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| No. 33h | Emmeline Moore Prize Committee | Larry A. Alade |
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Emmeline Moore End of Year Report to the AFS Governing Board
September 8-12, 2013

To: John Boreman, President

From: Larry A. Alade, Chair Emmeline Moore Prize

Date: August 14, 2013

I. **Motion Report – None**

II. **Activity Report**

o *Charge or Annual Program of Work:*

The committee is charged with the selection of the 2013 recipient of the American Fisheries Society Emmeline Moore career prize. The award program is in its fifth year and will be presented to an individual member for the recognition of outstanding contributions and commitment to the promotion of demographic diversity in the society at large.

This award is administered through the Emmeline Moore Award Committee composed of the following members:

- ◆ Larry Alade, Chair
- ◆ Marybeth Brey – Equal Opportunities Section (Proxy)
- ◆ Mike Quist – Education Section
- ◆ Carl Burger – International Fisheries Section
- ◆ Steven Cooke – Canadian Aquatic Res. Section
- ◆ Doug Nygren – Fisheries Administration Section
- ◆ Dave Clapp – Fishery History Section
- ◆ Jeremy Pyatskowitz – Native Peoples Fisheries Section
- ◆ Carolyn Griswold – Member at Large

- *Summary of Outcomes and Accomplishments Organized by Focus Area in Strategic Plan*

III. Member Services

- A call for nominations for the Emmeline Moore Prize was posted onto AFS website in December 2012 and submitted for publication in upcoming January 2012 issue of Fisheries. The nomination deadline was set for April 1st 2013, a change from previous deadlines in effort to maintain consistency with other AFS awards and allow for additional lead time to administer the award.
- Committee members were contacted in Mid-Spring to actively start identifying potential nominees for the award. This year, three highly qualified nominations were submitted to committee for review including Dr. Lochman, University of Arkansas Pine Bluff, Dr. Eric May, University of Maryland Eastern Shore and Dr. Gwen White, Science coordinator for Eastern Tallgrass Prairie & Big Rivers LCC.
- The review and selection process was based on a ranking system subjected to the criteria developed for the award along with a written justification to support the scores.
- Final determination by the committee was made by May 20th and forwarded to President John Boreman, 2nd, President Elect Robert Hughes, first Vice-President, Donna Parrish, AFS Executive director, Ghassan Rassam and the Award coordinator, Gail Goldberg to notify the winner and to make logistical arrangements for the recipient to attend the meeting to receive the award. The recipient will be announced during the plenary session of the annual meeting in Arkansas, highlighting the accomplishments leading up to the award.

- Additionally, a congratulatory letter from the Dr. John Borman was sent to the successful nominee.
- The chosen recipient of the 2013 Emmeline Moore award was Dr. Steve Lochman from the University of Arkansas, Pine Bluff. Although the committee deemed the other candidates as highly qualified for the award, the committee felt that Dr. Lochman's contribution and commitment to expanding opportunities and diversity in fisheries via the Hutton program was considered highly exceptional.

IV. Recommendations or Suggestions for Future Considerations

- Any unsuccessful nominations should be automatically carried forward subsequently for future considerations. Number of carry-over years is yet to be determined and should probably be left open due to the very low number of responses we have received in the past.
- Future recommendation by the committee suggested the need to develop a formalized ballot to assist with the selection process.
- As currently expressed in the procedure manual for the EM award, the language for the nomination process is limited to only individuals. Consequently, nominations for group contributions to the development of diversity initiatives cannot be considered in the review process. Considering the limited response and attention the award has received over the years, it is recommended that the language of the procedure manual be revised to include group nominations to aid the expansion of the EM award program. It is believed that such change in the language via the formal motion process will broaden the scope of nominations and hopefully help improve annual response rates of the qualified nominations for the award.

- After five years for chairing the Emmeline Moore award, I will be stepping down and passing on the reigns to another highly qualified candidate. Dr. Lonnie Gonsalves, current president of the Equal Opportunities Section has been recommended as a potential chair of the EM Award to Dr. Robert Hughes for the following year. I am truly grateful for the opportunity to help lead the EM Award program since its inception and I'll continue to encourage all the great efforts put forth by the society to improve on the ethnic demographic diversity of AFS. As we strive to take a broader approach to better understand the complex interactions of our freshwater and marine ecosystems, it also becomes equally important to account for demographic diversity in the professions that seeks to understand these complex processes.